LAW AND PARLIAMENTARY AFFAIRS SECRETARIAT

NOTIFICATION

No. LAW 85 LCR 73, Bangalore, dated the 20th November 1973.

The Governor of Karnataka is pleased to order that the revised minimum rates of wages payable to the categories of Employees employed in agriculture which has been published as S. O 2389 in the Gazette of India, Part II, Section 3, sub-section (ii), dated 18th August 1973 be republished in the *Karnataka Gazette* for general information.

H SUBBA RAO,
Under Secretary to Government,
Department of Law and
Parliamentary Affairs.

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GOVERNMENT OF INDIA

MINISTRY OF LABOUR AND REHABILITATION

(Department of Labour and Employment)

S.O. 2389.—Whereas certain proposals to revise minimum rates of wages payable to the categories of employees employed in the employment in agriculture were published as required by clause (b) of sub-section (1) of section 5 of the Minimum Wages Act, 1948 (11 of 1948), on pages 4693 to 4698 of the Gazette of India, Part II, Section 3 sub-section (ii) dated the 28th October, 1972, under the notification of the Government of India, in the Ministry of Labour and Rehabilitation (Department of Labour and Employment), S.O. 3221, dated the 25th August, 1972, for information for, and inviting objections, suggestions or representations from all persons likely to be affected thereby, till the expiry of a period of three months from the date of publication of the said notification in the Official Gazette;

And Whereas the said Gazette was made available to the Public on the 28th October, 1972.

And Whereas all the objections, suggesstions and representations received on the said proposals have been considered by the Central Government;

Now, Therefore, in exercise of the powers conferred by clause (b) of sub-section (i) of section 3, read with clause (iii) of sub-section (1) of section 4 and sub-section (2) of section 5 of the Minimum Wages Act, 1948 (11 of 1948), and in the supersession of all the notifications issued on the subject the Central Government, after consulting the Advisory Board, revises, the minimum rates of wages as specified in column 2 of the Schedule annexed hereto payable to the categories of employees employed in employment in agriculture as specified in the corresponding entries in column 1 of the said Schedule and directs that this notification shall come into force from the date of its publication in the Official Gazette.

SCHEDULE

Categories of employee	All inclusive minimum rates of wages per day.				
	Area A	Area B 1	Area B 2,	Area C	Area D
	Rs P.	Rs. P.	Rs. P.	Rs. P.	Rs. P.
1	2				
Unskilled :					
(1) Beldar (Male/Female); (2) Calf Boy; (3) Cattleman; (4) Chowkidar: (5) Cleaner, (6) Cleaner Motor shed; Tractor: Cattle Yard; M.T. ; (7) Collecting Loose fodder; (8) Dhobi; (9) Dairy Coolies; (10) Dairyman; 11) Dismantling Stocks; (12) Dresser; (13) Driver (Bullocks; Mule); (14) Feeder (Adult Hay; (15) Grass Cutter; (6) Grazier; (17 Helper (Store-Mazdoor); (18) Labourer (Male; Female; Boiler; Cattle Yard; Cultivation; General; Loading and Unloading; Bundling; Carting; Fertilizers; Harvesting; Miscellaneous Seeding; Sowing; Thatching; Transplanting; Weeding); (19 Mali; (20) Mazdoor (Arboriculturist; Compost; Dairy; Har-Stacking; Irrigation, manure; Stacking; Milk					

Room; Ration Room; Store; Anti-Malaria; (M.R.); (21) Messenger (Office); (22) Peon; (23) Syce; (24) Tying & Carrying Loose Hay; (25) Sweeper; (26) Weighing and Carrying Bales; (27) Weighman Bales; Pally); (28) Waterman; (29) Wire-Cutter; (30) Wireman and Fixing Tin Lebels; (31) Stable Man; (32) Trolly Man; (33) Any other categories by whatever name called which are of unskilled nature. ...	5.15	4.68	4.25	3.85	3.50
Semi-Skilled/Unskilled Supervisory :					
(1) Assistant (Chowdhary); (2) Attendant (Bull; Calving Line; Chaff Cutter; Hostel; Dry Stock; Grain Crusher; Pump; Sick line Stable; Yard; Stock); (3 Assistant (Plumber); (4) Attendant; (5) Bhisti; (6) Brander; (7) Bullman; (8) Butterman; (9) Coachman; (10) Cobbler; (11) Cultivator; (12) Dafirv; (13) Delivery Man; (14) Dresser; (15) Farriar; (16) Feeders; (17) Fireman; (18) Gowalas; (19) Hammerman (20) Helper (Blacksmith); (21) Helper; (22) Jamadar (Stand); (23 Jamadar; (24) Khalasi; (25) Mali (Senior); (26) Mate/Mistry; (27) Mazdoor (Literate); (28) Nalband; (29) Oilman; (30) Ploughman; (31) Stackers; (32) Supervisor, (33) Thatcher; (34) Weighman; (35) Valveman? (3A) Valveman; (Senior); (37) Any other categories by whatever name called which are of a semi-skilled nature. ...	6.84	6.22	5.65	5.14	4.67

1	2				
Skilled :					
(1) Artificier (Class II; III; IV; (2) Blacksmith; (3) Blacksmith (Class II); (4) Boiler Man; (5) Carpenter; (6) Carpenter Class II; (7) Carpenter-*cum*-Blacksmith; (8) Chowdnary; (9) Driver; (10) Driver (Engine Tractor; M. T.; Motor); (11) Electrician; (12) Fitter; (13) Mason; (14) Mason Class II; (15, Machine hand (Class II, III, IV) (16) Machine man; (17) Mate Gr. I (Senior); (18) Machine; (19) Milk Writer; (20) Mistry (Head); (21) Moulder; (22) Muster Writer; (23) Operator (Tube-well); (24) Painter; (25) Plumber; (26) Welder; (27) Upholsterer (28) Wireman; (29) Any other categories by whatever name called which are of a skilled nature. ...	10.25	9.32	8.47	7.7	7.00
Highly Skilled :					
(1) Artificier, Class I; (2) Blacksmith Class I; (3) Carpenter Class I, (4) Machine Hand Class I, (5) Mason Class I; (6) Machine (Senior); (7) Any other categories by whatever name Called which are of highly skilled nature. ...	12.82	11.65	10.59	9.63	8.75

Clerical :

(1) Assistant (Farm); (2) Assistant; (3) Cashier; (4 Clerk; (5) Munshi; (6) Register-Keeper; (7) Storekeeper; (8) Time-keeper; (9) Typist; (10) Any other categories by whatever name called which are of a clerical nature. ...	10.25	9.32	Matriculates 8.47	7.70	7.00
	6.84	6.22	Non-Matriculates 5.65	5.14	4.67

EXPLANATIONS: For purposes of this notification :—

1. Areas A, B-1, B-2 and C shall comprise of all the places as specified in the Annexure to this notification including all places within a distance of 8 Kilometre from the periphery of the Corporation or Municipalities or Contonment Boards, Notified Area Committee of a Particular place; and Area D shall comprise of all the places not included in Areas A-1, B-1, B-2 and C.

2. Where in any area the wages fixed under this notification are lower than the wages fixed by the State Government for the scheduled employment in Agriculture for which it is the appropriate Government, the higher rate would be payable as minimum wage under this notification.

3. (a) **Unskilled** work in one which involves simple operations requiring little or no skill or experience on the job.

(b) **Semi-skilled** work if one which involves some degree of skill or competence acquired through experience on the job and which is capable of being performed under the supervision or guidance of a skilled employee, and includes unskilled supervisory work.

(c) **Skilled** work is one which involves skill or competence acquired through experience on the job or through training as an apprentice or in a technical or vocational institute and the performance of which calls for initiative and judgement.

4. The minimum rate of wages are applicable to employees engaged by contractors also.

5. The minimum rates of wages shall consist of an all inclusive rates, and include also the wages for weekly day of rest.

6. The minimum rates of wages for disabled and young persons below 18 years of age shall be 70% of the rates payable to audit workers of the appropriate category.

ANNEXURE

Name of the State	Class of Cities/ Towns 'A'	'B-1'	'B-2'	'C'
Andhra Pradesh	Hyderabad	...	...	Adoni, Anakapalle, Anantapur, Bandar (Muslipatam) Bheemavaram, Chairala, Chittoor, Cuddapah, Eluru, Gudivada, Guntakkal, Guntur, Kakinada Khammam, Kothagudem, Kurnool, Mahbubnagar, Nandyal, Nellore, Nizamabad, Ongole Proddatur, Rajamuddry- Tenali, Tirupati, Vijayapuri, Vijayawada, (Bezwada), Visakapatnam (Vizagapatam), Vizianagaram, Warangal.
Bidar	...		Patna	Arrah, Bettiah, Bhagalpur, Bihar, Bokaro, Steel City Chapra, Darbhanga, Dhanbad, Dinapur, Gaya Hazribagh, Jamshedpur, Katihar, Monghyr-Jamalpur, Muzaffarpur, Purnea, Ranchi.
Chandigarh	...		...	Chandigarh,
Delhi				

Gujarat	...	Ahmedabad	Surat, Vododara (Baroda)	Anand, Dhavnagar, Bhuji, Broach Cambay, Dhoraji, Godhra, Gondal, Jamnagar, Junagadh, Kalol, Mahesana, Morvi, Nadiad, Navsari, Patan, Porbandar, Rajkot. Suren ranagar, Veraval.
Haryana	...	...		Ambala, Bhiwani, Faridabad, Gurgaon, Hissar, Karnal Panipat, Rohtak, Sonepat, Yamunanagar.
Jammu & Kashmir	...	...	Srinaga.	Jammu.
Kerala	...	...	Cochin	Alleppey, Badagara, Calicut, (Kozhikode), Cannanore,
			Trivandrum	Kayamkulam, Kottayam, Palghat, Tellicherry, Trichur, Quilon.
Madhya Pradesh	...	...	Indore, Jabalpur	Bhilainagar, Industrial Township, Bhopal, Bilaspur, Burhanpur, Chhindwara, Damoh. Dewas, Durg, Gwalior (Lashkar), Khandwa, Mandsaur, Mhow (Cantt,), Murwara, Raipur, Ratlam, Rewa, Sagar, Satna, Ujjain.
Maharashtra	Bombay	Nagpur, Poona	Sholapur	Achalpur Town group, Ahmednagar, Akola, Amalner, Ambarnath, Amravati, Aurangabad, Barsi, Bhivandi, Bhusawal, Chanda, Chandrapur, Dhulia, Dombivli, Gondia, Ichalkaranjia, Jalgoan, Jalna, Kalyan, Kamptee, Khamgaon, Kolhapur, Latur, Malegaon, Nanded, Nandurbar, Nasik, Nasik Road, Deolali, Pandharpur, Parbhani, Pimpri Chinchwad, Sangli-Maraj, Satara, Vihasnagar Yeotmal, Wardha.

1	2	3	4	5
Mysore	...	Bangalore	...	Bagalkot, Belgaum, Bellary, Bhadravati Bidar, Bijapur, Chitradurga, Davangere, Gadag-Betgari, Gulbarga, Hassan, Hospet, Hubli-Dharwar, Kolar Gold Fields, Mandya, Mangalore, Mysore, Raichur, Shimoga, Tumkur.
Orissa	...	...	...	Behrampur, Bhubaneswar, Cuttack, Puri, Rourkela, Sambalpur.
Pondicherry	...	...	...	Pondicherry.
Punjab	...	...	Amritsar	Abohar, Batala, Bhatinda, Ferozepur, Hoshiarpur, Jullundur Ludhiana, Moga, Pathankot, Patiala, Phagwara.
Rajasthan	...	...	Jaipur	Ajmer, Alwar, Beawar, Bharatpur, Bhilwara, Bikaner, Churv, Ganganagar, Jodhpur, Kota, Sikar, Tonk, Udaipur.
Tamil Nadu	Madras	...	Coimbatore Madurai	Ambur, Aruppukkottai, Bodinaya Ranur, Cuddalore, Dindigul, Erode, Gudiyattam, Kadayanallur, Kancheepuram, Karaikudi, Kumbakonam, Mayuram, Nagapattina Nagercoil, Palayamcottai, Pollachi, Pudukkottai Rajapalayam Salem, Srirangam, Srivilliputtur, Tambaram, Thanjavur, (Thanjore), Tiruchirapalli (Trichinopoly), Tirunelveli, Tiruppur, Tiruvannamalai, Tuticorin, Valparai, Vaniyambodi, Vellore, Villipuram, Virudhunagar.

Uttar Pradesh	...	Kanpur Lucknow	Agra Allahabad Varanasi (Banaras)	Aligarh, (Kuil Aligarh), Amroha Baharaich, Banda, Bareilly, Budaun, Bulandshahar, Chandausi, Dehra, Dun, Etawah, Faizabad-cum-Ayodhya, Farrukhabad-cum-Fatehgarh, Fatehpur, Firozabad, Ghaziabad, Gonda, Gorakhpur, Haldwani-cum-Kathgodam, Hapur, Hardwar, Hathras, Jauntpur, Mirzapur, Moradabad, Muzaffarnagar, Pilibhit Rampur, Roorkee, Saharanpur, Sambhal, Shahjahapur, Sitapur.
West Bengal	Calcutta	...	...	Asansol, Baidyabati, Bally, Bangaon, Bankura, Bansbaria, Barrackpur, Basirhat, Berhampur, Bhatpara Budge Budge, Burdwan, Champdani, Chandernagore, Cooch, Behar, Durgapur, English Bazar, Halishahar,, Hooghly, Chinsura, Jalpaiguri, Kamarhati, Kanchapara, Kharagpur, Krishnagar, Midnapur, Nabadwip, Naihati North Dum, Dum Panihati, Puruha, Rishra, Santipur, Serampur, Siliguri, Titagarh, Uttarpara-Kotrung.

[No. S-32019/(8)/72-WE (M. W.)

HANS RAJ CHHABRA, Dy. Secy.